

AVANTHA POWER & INFRASTRUCTURE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

Company's Philosophy

Avantha Group is one of India's leading business conglomerates. Led by Chairman Mr. Gautam Thapar, the Avantha Group vision is to demonstrate strong leadership globally and intends to emerge as a focused corporate, leveraging its knowledge, leadership and operations to add lasting value for its stakeholders and investors.

As a responsible global business entity, the Avantha Group's role extends beyond bottom line concerns, and encompasses myriad social commitments.

Avantha Group has been implementing CSR much before it was mandated by the government, through Avantha Foundation. Avantha Foundation has been one such initiative and is set up to work on issues that are critical to the overall development of the country.

At Avantha, our actions reflect our thoughts that business sustainability is closely connected to the sustainable development of the communities we live and work with and the environment in which we operate. We believe that CSR is linked to the way we conduct our business. CSR is planned as a long term intervention taking into account people's aspirations and expectations.

Our Objectives

The Company, through its CSR, has a vision:

- of making a sustained impact on the quality of life of communities by pioneering key development initiatives that are of national concern;
- to bring systemic changes within identified issues through strategic interventions and support to long-term projects and multi-sector partnerships;
- to strengthen democratic governance in local bodies by reinforcing capacities of elected representatives, and by highlighting best practices that could be replicated

Focused Geographical Area

The CSR Committee will decide on the locations on case to case & from time to time basis.

Focused Areas & Goals

Our focus areas in accordance with the Companies Act, 2013 will be as follows:

S. No	Areas	Goals
1	Livelihood Creation	To create livelihood at the farm level for communities that are predominantly agrarian and through vocational education and skill building for youth to give them access to better job markets.
2	Women Empowerment	To form Self Help groups for helping women to gain financial independence through micro enterprise ventures.
3	Education	To improving the levels of learning in children between 6 to 14 years old through modern and technological tools & for the under-privileged.
4	Community-Based Health Intervention	To help augment government medical services at the grass-roots through village health workers.
5	HIV/AIDS Prevention	To create awareness amongst employees, their families, community members and high-risk groups such as truckers and transporters who work with the group companies. Through Avantha Foundation, group

		runs ART centres that cater to the needs of people living with HIV/AIDS in 'Public Private Partnership' with NACO.
6	Natural Resources Management & Preservation of Environment	Responsiveness towards a cleaner and safer environment is an important commitment that includes ensuring proper management and regeneration of water, waste management & preservation and conservation of rainforests.
7	Support to Infrastructure	Availability of adequate infrastructure is key to the holistic development of an area. The group companies support infrastructure as per the needs of the communities.
8	Protection of National Heritage, art & culture	To document and secure histories of contemporary art & culture either physically or digitally and make it accessible for public at large

Partnerships/Collaborations

The Company may undertake the CSR activities, as approved by the CSR Committee, through itself or through partnerships including Avantha Foundation and such other organisation/NGO as approved by the Committee.

Company will take utmost care to ensure that its CSR partner:

- has clear and identifiable roles & responsibilities;
- must have a prior experience of atleast 3 years;
- not have any specific religious/political affiliations;
- to have clear and unambiguous accounting and reporting mechanisms;

CSR Committee & its responsibilities

Avantha shall constitute a CSR Committee comprising of three or more directors with at least one independent director.

Committee shall meet atleast once in a year to assess the utilisation of funds along with submission of an annual consolidated utilisation report which will be part of the company's annual report. This will include a rationale for shortfall or surplus of funds.

The CSR Committee shall perform the following activities:

- Define the CSR strategy and recommend annual activities and expenditure
- To monitor and evaluate the programmes on an ongoing basis and decide on the way forward
- To decide the duration of the programmes to be undertaken
- To ensure reporting on the CSR activities and spends annually in the company's financial reports
- To review the CSR Policy from time to time and recommend changes
- To review the focus areas and add any other activity which may be recommended by the Central Government

Funding & Finances

The Company will allocate funds to be used for CSR activities as defined and recommended by the CSR Committee and approved by the Board of Directors of the Company.

The CSR programmes will be planned such that the budget allocated for CSR will be spent within the financial year. If, due to some reason, some part of the budget of that year remains unutilised it would be ensured by the Committee that the same is utilised in the following year. A full disclosure will be made as per the Companies Act, 2013 regarding CSR spends and unspent amounts. The surplus from the allocated CSR budget will not be utilized for business or form part of business profits.